

**Prasad V. Potluri Siddhartha Institute of Technology  
(Autonomous)**


**Approved by AICTE Affiliated to JNTUK Kakinada  
Accredited NAAC A+**

**Kanuru, Vijayawada – 520007, A.P.**

**[www.pvpsiddhartha.ac.in](http://www.pvpsiddhartha.ac.in)**

### **Policy on Research Promotion and Incentives**


In accordance with the vision and mission of the institution for the advancement of research and innovation faculty are granted monetary and non-monetary benefits as encouragement. Facilities required for research such as computational/software/Hardware tools, seed money are provided and incentives are granted for journal publications, books, book chapters and e-content development. Promotes the culture of academic excellence and recognizes faculty achievements at state, national and international levels. To promote continuous learning and scholarly growth, financial support is provided to faculty participating in professional development programs such as conferences, seminars, workshops, short-term training programs and professional body memberships.

  
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## Policy on Research Promotion and Incentives

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## **1. Preamble:**

Prasad V. Potluri Siddhartha Institute of Technology plays a pivotal role in applying knowledge to address real-world challenges in the rapidly evolving era of science, technology and innovation. The institute is committed to promoting research culture that fosters creativity, critical thinking and ethical research practices among faculty and students to address societal issues and human challenges.

The institute encourages the dissemination of knowledge through publications, patents, technology transfer and collaborations with industry. To provide conducive environment and necessary resources to support quality research. Financial assistance is extended to faculty and students to facilitate their participation in professional development programs.

A comprehensive incentive policy has been established to recognize and reward faculty contributions to research, innovation and awards received by faculty and provides seed funding need for research and innovation.

## **2. Objectives of Research Promotion Policy**

1. Motivate faculty and students to actively engage in research and innovation
2. Encourage faculty and students to publish research work in reputed international and national journals and patent their innovations
3. Motivate faculty to write books, book chapters and monographs and publish in reputed international and national publishers
4. Promote collaborative research with reputed industries, institutions, universities and laboratories
5. Encourage faculty to execute research projects from national and international agencies in emerging areas



6. Support faculty to apply technology to develop e-content to meet modern teaching needs
7. Recognize and encourage faculty to strive for and achieve national and international awards.
8. Motivate and support faculty to participate in professional development programs on emerging technologies to update their skills
9. Support faculty and students to become members of reputed professional bodies to connect and collaborate for academic development

### 3. Incentives for External funded Research Projects:

Faculty members who secure research projects are encouraged through the provision of incentives. The incentive amount will be released upon submission of the project's closing certificate. This incentive scheme aims to motivate faculty members to obtain research grants, undertake impactful research, and contribute to innovation and societal development. The incentive amount for research projects funded by National funding agencies such as UGC, AICTE, DST, SERB, and others will be structured based on the total funding received. The distribution of incentives will be as follows:

S.No.	Description
1	$\leq ₹ 25 \text{ Lakhs} \rightarrow 10\% \text{ of the sanctioned amount}$
2	$\leq ₹ 50 \text{ Lakhs} \rightarrow 10\% \text{ of the } 25 \text{ Lakhs} + 7.5\% \text{ of the sanctioned amount above } 25 \text{ Lakhs}$
3	$> ₹ 50 \text{ Lakhs to } 100 \text{ Lakhs} \rightarrow 10\% \text{ of the } 25 \text{ Lakhs} + 7.5\% \text{ of the } 25 \text{ Lakhs} + 5\% \text{ of the sanctioned amount above } 50 \text{ Lakhs and less than } 100 \text{ Lakhs.}$
4	$> ₹ 100 \text{ Lakhs} \rightarrow 10\% \text{ of the } 25 \text{ Lakhs} + 7.5\% \text{ of the } 25 \text{ Lakhs} + 5\% \text{ of the } 50 \text{ Lakhs} + 2.5\% \text{ of the sanctioned amount above } 100 \text{ Lakhs.}$

#### 4. Incentives for patents granted (Utility Patents):

To encourage faculty members to secure more patents, the college provides incentives for granted patents, in addition to covering the expenses for patent filing. For each patent granted, faculty members will receive an incentive of ₹.10,000/- as a token of appreciation and encouragement.

#### 5. Incentives for Publications:

Incentives are awarded for the research articles published in SCOPUS/SCI/SCIE indexed journals. This is in order to motivate the faculty members to publish their research articles in SCOPUS/SCI/SCIE indexed journal.

S. No.	Category	Incentive Amount in ₹.
1	Scopus Indexed Journals – In category Q1 (1 <sup>st</sup> quartile)	8000/-
2	Scopus Indexed Journals – In category Q2 (2 <sup>nd</sup> quartile)	7000/-
3	Scopus Indexed Journals – In category Q3 (3 <sup>rd</sup> quartile)	6000/-
4	Scopus Indexed Journals – In category Q4 (4 <sup>th</sup> quartile) / ESCI	5000/-
Proposals for articles published in Science Citation Indexed Expanded (SCIE)/Science Citation Indexed(SCI)/journals with web of science (WoS) Impact factor		
5	Impact factor $\geq 1$	15,000/-
6	Impact factor $< 1$	12,000/-
Books/Book Chapters		
7	Full Book- International Publisher (McGraw Hill, Prentice Hall, Oxford University Press or other internationally reputed publishers) with ISBN number	20,000/-
8	Full Book – Reputed National Publisher with ISBN number	10,000/-
9	Scopus Indexed Book Chapters	5000/-



For publications:

- 1<sup>st</sup> author/PVPSIT student as 1<sup>st</sup> author and faculty as 2<sup>nd</sup> author = Full Amount
- 2<sup>nd</sup> author = 1/2 of the amount (1<sup>st</sup> author from other institute)
- 3<sup>rd</sup> author = 1/3 of the amount (1<sup>st</sup> author and 2<sup>nd</sup> author from other institutes)

**6. Financial Support to attend Professional Development programs like Conferences, Industrial training programs, FDPs, seminars, workshops, short term training programs etc., and acquisition of professional memberships**

S. No.	Category	Incentive Amount in Rs.
1	<b>Scopus Indexed Conferences with in India</b>	
	• For faculty	Registration amount up to ₹10,000/- TA & DA as per norms.
	• For PG/UG Students	50% Registration amount and NO TA & DA
2	<b>International Conferences outside India once in three years</b>	
	• For faculty	Registration fee maximum of \$800 and both TA and DA as per norms. Registration amount and TA and DA should not exceed 1.5 Lakhs. <u>Permitted once in 3 years.</u>
3	<b>Industrial training programs, FDPs, seminars, workshops, short term training programs etc.,</b>	
	• One week Industrial training programs, One week FDPs, seminars, workshops, short term training programs.	Registration amount up to ₹. 10,000/- In case of training on emerging technologies amount will be decided on case to case basis. TA & DA as per norms.

4	<b>Professional Memberships</b>	
	<ul style="list-style-type: none"> <li>Faculty can avail this facility irrespective of the number of years of experience in the Institute.</li> </ul>	<b>50% membership fee</b> for one professional society may be reimbursed with a <b>maximum of 5,000/-</b> per faculty per year.

## 7. Incentive for development of E-content

To encourage innovation and enhance digital teaching resources, the Institute will provide incentives to faculty members to develop quality e-content. This includes, but is not limited to, video lectures, virtual labs, interactive modules, digital textbooks, and online assessment tools.

**Eligible content must meet the following criteria:**

- Align with the Institute's prescribed curriculum.
- Be original, pedagogically sound, and technically well-produced.
- Be hosted on approved platforms such as the SWAYAM, NPTEL.

**Undergo review and approval by the E-Content Review Committee constituted by the Institute.**

Faculty will receive an **incentive amount of 25,000/-** for complete course and certificates of appreciation.


## 8. Seed Money for Faculty Members

A grant of the research seed money **up to Rs.3 Lakhs** is given to the full-time faculty members of PVPSIT **once in three years**. This support is intended to facilitate high impact research that can lead to quality publications and patents. The **Project period is maximum of two years** from the date of sanction and is expected to be conducted by the faculty member himself or herself

## 9. Incentives to faculty members who Receiving Awards

S. No.	Category	Incentive Amount in ₹
1	National Awards (e.g., Shanti Swarup Bhatnagar, Indian National Science Academy (INSA) awards, MoE awards)	50,000/-
2	Awards instituted by government agencies like UGC, AICTE, CSIR, DBT, ICMR and Overseas training / fellowship awards / Collaborative research funding awards.	20,000/-
3	Awards instituted by Professional societies (IEEE India, ISTE, ISCA, IEI, etc.)	10,000/-
4	Awards instituted by State Governments and state government agencies.	5,000/-

**Note:** All collaborative work by faculty members including publications, patents, and research projects with external institutions will be subject to review prior to the release of incentives to ensure authenticity.

  
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